



## INFORMATION PAPER

NGB-EDU-IN  
1 March 2009

**SUBJECT:** Prior Service Enlistment Bonus

1. **PURPOSE:** To provide information on the Prior Service Enlistment Bonus (PSEB)

2. **GENERAL INFORMATION:**

a. **Overview.** The PSEB is a part of the Army National Guard (ARNG) Selected Reserve Incentive Program (SRIP) Guidance for Fiscal Year (FY) 2007, 2008 and 2009, 10 August 2007 – 30 September 2009 (Policy Number 07-06) **with Updates**. This guidance was updated effective 1 March 2009.

b. **Purpose.** The purpose of the PSEB is to assist ARNG leadership and personnel managers in meeting and sustaining the readiness requirements for the ARNG. The PSEB is offered to applicants with prior military service.

c. **Bonus Amount.** The PSEB authorizes qualifying Prior Service (PS) Soldiers to receive a bonus amount up to **\$15,000**.

Base Bonus	Amount	Years of Service	Payment Schedule
Designated Critical Unit OR Designated State Critical Skill	\$15,000	6	Initial 50% 3 Yr Ann 20% 6 Yr Ann 30%
	\$7,500	3	Initial 50% 2 Yr Ann 20% 3 Yr Ann 30%
MTOE, <sup>1</sup> AVCRAD, RTI <sup>2</sup> , Medical and Special Forces TDA Units	\$15,000	6	Initial 50% 3 Yr Ann 20% 6 Yr Ann 30%

d. **General Criteria.**

(1) PS Soldiers cannot have more than 16 years of total military service upon enlistment in the ARNG. This service is computed from the Soldier's adjusted Pay Entry Base Date (PEBD), which is effective upon enlistment.

(2) PS Soldiers must have received an honorable discharge upon completion of all prior periods of service. A general under honorable conditions or uncharacterized discharge does not qualify a Soldier to receive the PS Enlistment Bonus.

(3) Based on limited visibility when using the Remote Technical Assistance and Information Network (RETAIN) system, Reserve Component Career Counselors (RCCC) and

<sup>1</sup> AVCRAD – Aviation Classification Repair Activity Depot

<sup>2</sup> RTI – Regional Training Institute

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Active Component (AC) Career Counselors are authorized to offer the PS enlistment bonus without consideration of unit strength, provided the Soldier is otherwise eligible. However, these counselors are not authorized to execute any enlistment into non qualifying TDA units. The TDA units are identified by having a numeric code at the second digit of the UIC. Example: WBBBAA - TDA; WEMOAO - MTOE

(4) Any PS Soldier who previously received any Selected Reserve NPS enlistment bonus, Re-enlistment/Extension Bonus, or Affiliation Bonus may receive the PS enlistment bonus.

(5) PS Soldiers who previously received a PS bonus are not authorized another PS enlistment bonus.

(6) Soldiers currently on any PS bonus may qualify for the Re-enlistment/ Extension Bonus at the conclusion of their contract term (upon entering the 12-month re-enlistment window).

(7) Soldiers must be DMOSQ at the time of enlistment unless enlisting for a designated state critical skill. If they enlist non-DMOSQ in a designated state critical skill for:

(a) 3 year PS bonus, the Soldier will have 12 months to become Duty Military Occupational Specialty Qualified (DMOSQ) from date of contract, plus any time spent in a mobilized status.

(b) 6 year PS bonus, the Soldier will have 24 months to become DMOSQ from date of contract, plus any time spent in a mobilized status.

(c) Initial payment cannot be processed until the Soldier is DMOSQ.

(8) If the Soldier fails to become DMOSQ within the time constraints described above, the incentive will be terminated without payment. The State Military Personnel Officer (MILPO) may approve exceptions in cases where the inability to become DMOSQ is due to no fault of the Soldier.

3. Point of Contact for inquiries on all Incentive programs is the Education and Incentive Support Center at the Professional Education Center (PEC) in Little Rock, Arkansas. Hours of operation are Monday through Friday from 0600-1800(CST). Question can be directed at 1-866-628-5999 or by email address [esc@pec.ngb.army.mil](mailto:esc@pec.ngb.army.mil).

ARNG Incentive Support Team/1-866-628-5999  
Approved by: NGB EDU Division Chief